



Directors Code of Conduct

Mission Statement

The board of SMILE Through Sport CIC aims to govern the organisation in a fair, open and honest way to achieve our charitable objectives.

Aims of the Policy Statement

- To create a clear code of conduct for the directors of SMILE Through Sport CIC.
- To ensure all directors represent SMILE Through Sport CIC in the best way.
- To allow SMILE Through Sport CIC to achieve its charitable objectives.

Directors Code of Conduct Statement

The following code of conduct is in force for all directors of SMILE Through Sport CIC. Directors agree to adhere to this code upon accepting their position within the organisation.

The directors code of conduct is split into five sections –

- S – Selflessness
- M – Meetings
- I – Integrity
- L – Leadership
- E – Ethical

The directors of SMILE Through Sport CIC agree to –

Selflessness

- To act with prudence and integrity to ensure all actions of the organisation are for the best interests of SMILE Through Sport CIC.
- To ensure that their focus is not to provide any benefit, financial or otherwise, to themselves, family members, friends or an associated organisation.
- To act in accordance with the organisations conflict of interest policy and declare fully all conflicts of interest which may influence and impact their role with the organisation.

Morality

- Make decisions collectively and stand by them.

Adopted July 2018

To be reviewed July 2019

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- Attend meetings and strategy days held by the organisation. If unable to attend submit apologies and any actions for discussion in their absence.
- Be fully prepared for meetings through reading papers, researching projects and querying anything not understood.

Integrity

- Not place themselves into situations where organisations or individuals could act to have influence over their performance or role.
- Must act without impropriety or any actions which may give the impression of impropriety.
- Only accept gifts and hospitality in line with the organisation's gift and hospitality policy.
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Leadership

- Lead the organisation in a forthright manner.
- Work to create and action a strategic direction for the organisation in line with it's charitable objectives.
- Review, challenge and question the organisation to ensure the progress and development of SMILE Through Sport CIC and it's staff.

Ethical

- Comply with all legal and constitutional requirements on directors and the organisation.
- Use and commit resources responsibly to the best interest of SMILE Through Sport CIC.
- Ensure a commitment to fairness and equality are at the heart of all actions taken by the directors.

Non-compliance with the code of conduct

It is the responsibility of the chair of the board to ensure all directors comply with the code of conduct. Should directors not comply fully they will be subject to removal from the board through the Articles of Association for SMILE Through Sport CIC.

Adopted July 2018

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